



Cascading Leadership Training Package



Training leaders for
Organisations at all levels



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001: Enhancing Achievement and Performance : Our 4G Leadership Flagship Package



In the last ten years since the founding of Adetokunbo Obayan it has been our drive and passion to work with organisations driving individual and collective leadership to help organisations across the board achieve organizational greatness and make the transition from good to great and from mediocrity and average performance to outstanding performance. Out of our experiences , our consultation and interaction with great variety of clients comes our revamped Flagship 4G Package for Organisation stands for Great Organisations are built by Great People driving Great structures and processes towards Great Vision hence 4G.

PROGRAMME SYNOPSIS

The programme is designed to bring together key stakeholders in your organisation to set the organisation on Pathways of greatness. It is designed to drive collective organisational intelligence and learning with in a context of transition from current levels of achievement to legacy leaving achievement.

Topics Include

1. Understanding the Emergence of the great Organisation
- 2.. Developing Leadership that gets results – setting the Organisational Leadership environment
- 3.. Developing Vision for the Outstanding Organisation – Engaging the collective potential
3. Strategic Imperatives for Great Organisations
4. Presenting/Communicating ideas and attaining buy in



A 4G Workshop FOR UNECON Associates Jan 2013

For whom: All Key Stakeholders in the Organisation

Duration: 3 Days

Fee: Negotiable (To be determined by location and other operational issues)

001: Enhancing Achievement and Performance : 4G Transformational Leadership for Senior Managers



The place of leadership in any organisation has been recognised as the key factor to the performance and sustenance of organisational objectives. This has formed the bedrock of management development in recent times especially with the awareness that leadership skills and capacity can be developed by all individuals. In the light of this and recognizing the massive impact of leadership capacity growth on any company's overall performance we at Adetokunbo Obayan and Associates offer our services

to help facilitate its aspirational commitment by growing capacity to attain extraordinary paradigm shifting performance using a similar process to the one which facilitated General Electric's growth under Jack Welch..

PROGRAMME SYNOPSIS

The programme is designed to help your organisation actualise its commitments with a qualitative output. It is designed for Senior Managers and those on the verge of such positions to enable them develop the skills for leading cutting edge performance

Topics Include

1. Leading from the top – Understanding the keys to effective Leadership of the organisation
2. Creating Vision, Goals and Aspiration /Interpreting set vision
3. Situational analysis for driving the visionary Leadership
4. Presenting/Communicating ideas and attaining buy in
5. Strategic Planning and effective Implementation for visionary attainment



World Bank Training Programme(on Leadership Johannesburg SA with OUR CEO as Facilitator

For whom: All Senior Managers and above

Duration: 3 Days

**Fee: To be determined by Location:
70,000 per person within Nigeria:**

002: Delivering Performance : 4G Transformational Leadership for Middle level Managers



The place of leadership in any organisation has been recognised as the key factor to the performance and sustenance of organisational objectives.

Indeed it has become recognised that the key to impact by any organisation is the attainment of buy in as well as Leadership capability by middle managers who serve as the engine room of the system we at Adetokunbo Obayan and Associates hereby offer our services

to help facilitate its aspirational commitment by growing capacity to attain extraordinary paradigm shifting performance using a similar process to the one which facilitated General Electric's growth under Jack Welch..

PROGRAMME SYNOPSIS

This programme is designed for Middle Level Managers who have had significant experience in service and are looking to properly harness leadership skills and harmonise understanding and activity for visionary leadership.

Topics include

1. Exploring Personal conundrums,
2. Developing Visions within a vision,
3. Developing Leadership from your followers
4. Executing Policies while providing Leadership
5. Delivering quality with effectiveness



Driving Performance Transformational Leadership training for PHCN Ibadan Feb 2011

Middle level Managers

Duration: 3 Days

Fee: N62,500 per person anywhere within Nigeria

003: Engaging Performance and Buy In : 4G Transformational Leadership for Supervisory Staff/Junior Managers



“The most important job for a leader who wants to win in the 21st century is to create more leaders at all levels” Professor Noel Tichy. Indeed it has become recognised that the key to impact by any organisation is the attainment of buy in as well as growing real leadership at lower levels. Therefore we at Adetokunbo Obayan and Associates offer this package



Noel Tichy

to help facilitate its aspirational commitment by growing capacity to attain extraordinary paradigm shifting performance using a similar process to the one which facilitated General Electric's growth under Jack Welch..

PROGRAMME SYNOPSIS

This programme is designed for people between levels 8 to 10 who have relatively lower experience in service but who must be built up in performance and capacity and are need to have leadership skills imparted with a clear focus on the achievement of the Organisations 4G agenda

Topics include

1. Understanding Leadership.
2. The Leadership ladder
3. Vision development, and setting and achieving goals
4. Performance and personal capacity development



Driving Performance Transformational Leadership training for Middle Managers
PHCN Ibadan Feb 2011

For whom: Senior Staff

Duration: 3 Days

Fee: N60,000 per person anywhere within Nigeria